



## URBAN TREE CONNECTION

4159 W. Girard Ave.  
Philadelphia, PA 19104

Urban Tree Connection (UTC)'s mission is to work with residents in historically marginalized urban communities to revitalize their neighborhoods by transforming abandoned open spaces into safe and functional places that inspire and promote positive human interaction.

<b>Job title</b>	Farming Intern	<b>Department</b>	Farms
<b>Reports to</b>	Lead Farmer/Food Production Coordinator	<b>Status</b>	Seasonal (paid) Internship, 18 week program (June – Nov 2019)

### Position Summary

The role of the Farming intern at UTC is to assist the Lead Farmer in cultivating, maintaining UTC's scattered urban farm sites. This is an 18 week paid internship program that will allow the intern to gain experience through hands-on learning with a Lead Farmer while directly serving the Haddington neighborhood. .

### Learning Objectives

#### Farming Intern

This is an 18-week paid internship (June – Nov 2019), with the expectation of a four-day work week, 20 hours per week, with a 5-6 hours workday minimum.

- Learn about UTC's mission, values and forward vision, seek to grow understanding of it and how to implement tasks in alignment.
- Learn and implement all aspects of UTC's sustainable farming practices and duties, food production processes/systems and farm maintenance in alignment with the mission and forward vision of the organization.
- Commit to personal development and personal development; seek feedback and engage in self-assessment.
- Learn how to and or enhance performing farm duties which includes: seeding, transplanting, weeding, cultivation, harvesting, trellising, washing, packaging
- Support the farm team in maintaining cleanliness, order, signage and natural beauty of Neighborhood Food farm sites.
- Support in the maintenance of all farming projects such as Apothecary, Soil Remediation Plan, Irrigation, Seed Keeping, Resilient Crops, and Crop Rotation etc. in collaboration with Lead Farmer and Farm Manager.
- Learn, implement, and support UTC's farm safety procedures, processes, and record keeping procedures for our farm operations.
- Build relationships with community residents, youth, and volunteers that volunteer/work at Neighborhood Food Farm sites.
- Attend organizational, department and supervision meetings, and organizational events as required, and as appropriate.

### Qualifications

- Education: High School Diploma and/or G.E.D. equivalency.
- Experience: No experience required, however, must demonstrate a strong interest in farming/agriculture, and clear learning goals.



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- **Skills:** Communicate effectively and work collectively in a team environment.
- **Abilities:**
  - Ability to lift 50 pounds; walk, stand, kneel, drive and bend for long periods of time; work in varying weather conditions (heat, cold, wind, rain, etc.); and engage in strenuous tasks (i.e. installation and repair of equipment) as necessary, while modeling endurance and positivity..
  - Demonstrated ability to manage and successfully complete varying tasks.
- **Characteristics:** Commitment to racial, economic, environmental and social justice; respect for people of all cultures and backgrounds; open to personal growth and new experiences; and demonstrate a passion for working with youth and community members.
- **Requirements:** Can commit to the entire 18 week program and work schedule.
- **Preference:** Living within the Haddington neighborhood or in a neighboring community is a plus.

### Working conditions

This is a seasonal, part-time internship and will require a flexibility in scheduling during the duration of the internship. Early morning, evening, and weekend work may be required. We work in an outdoor urban environment in all weather conditions.

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*UTC is an equal opportunity, affirmative action employer. People of color, women, working class people, lesbian/gay/bisexual/transgender, and people with disabilities are strongly encouraged to apply.*

Interested candidates should submit a resume and cover letter to [nykisha@urbantreeconnection.org](mailto:nykisha@urbantreeconnection.org) by May 1stth, 2019, with the subject line 'Farm Intern Position.'